

 **Up To 40%**

Scholarship Available

**Steinbeis University** - Schools of Next Practices

**M.Sc. | Business Management  
HR & Change  
Management (Online)**





## Build the Future of Work Through People & Change

The HR & Change Management specialization equips future-forward professionals with leadership and human capital transformation skills. Learn how to manage talent, lead organizational change, and design people strategies that power growth.



87%

of CEOs cite talent strategy as a top priority

3x

HR professionals with change skills drive higher impact (HCI)



Demand

for strategic HR leaders is projected to rise globally



Psychological


agility is a key trait for modern HR success




PROGRAM OVERVIEW & TUITION DETAILS




Program Overview




**Degree**  
Master of Science




**University**  
Steinbeis University – Schools of Next Practices




**Location**  
Online




**Credit**  
120 ECTS




**Language**  
English



**Study Type**  
Online



**Duration**  
24 Months



**Intake**  
Jan – Mar – May – Jul – Sep – Nov

Tuition Fees

Free one-year German language course with Lingoda

Per Semester	Per Month	Total Payment
EUR 2,235.00	EUR 373.00	EUR 8,940.00

Additional: €250 Admission Fee + €250 Examination Fee





## Key Modules Overview

### **Year 1 & 2 (Core Modules + Specialization Modules):**





- Strategies of HR Management
- Change Management
- Future of Business Organization
- Organizational Consulting & Development
- Value-Driven HR Management
- Psychological Aspects of Leadership
- Psychological Aspects of Change
- Workforce Management
- Transfer Project & Master Thesis

*Our curriculum allows for not only theory learning but also real world application.*





## Why choose this program?

-  Strategic blend of HR, leadership & organizational psychology
-  Practical case studies on real transformation projects
-  Future-oriented approach to change and talent development
-  Scholarships, mentorship, and flexible learning for professionals



# Admission Requirements

What are the requirements to enroll?



## **Educational Background**

A bachelor's degree or equivalent



## **Language requirements**

English proficiency demonstrated through standardized tests: IELTS: 6.0 or PTE: 56 or TOEFL: 80 or Duolingo: 100 or Cambridge Advanced or Proficiency



## **WORK EXPERIENCE**

None required



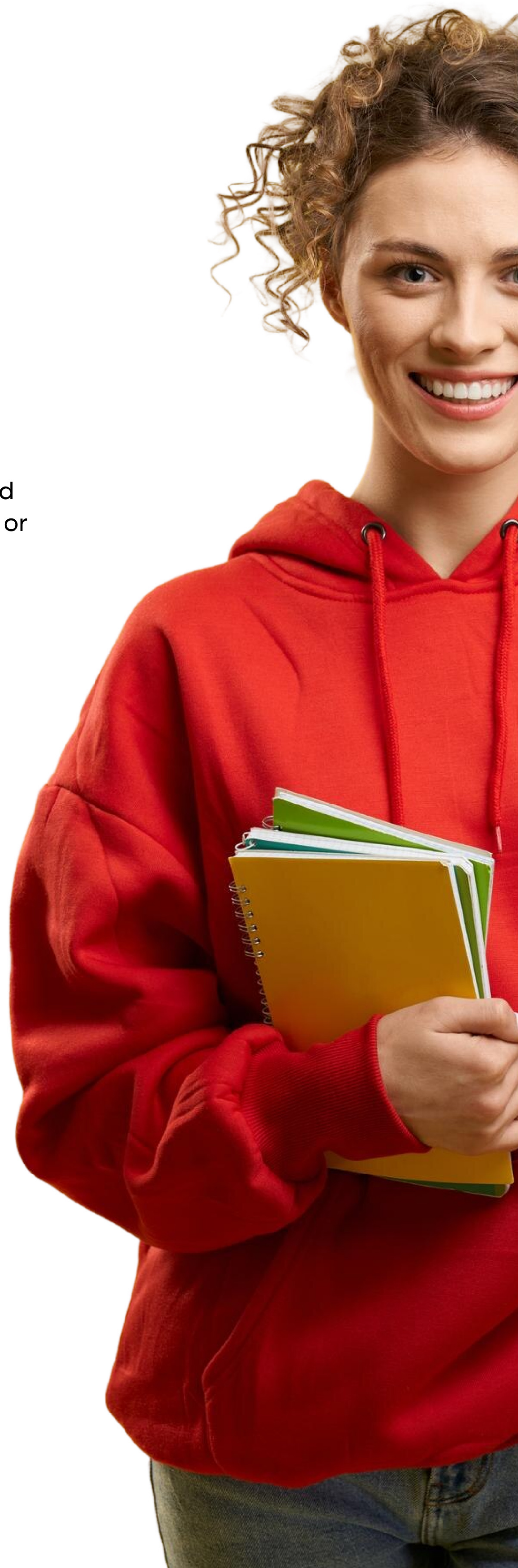
## **DOCUMENTS**

An updated CV, An official copy of your university certificate, An academic transcript



## **Specialized or Additional Requirements**

Depending on the student's area of study during your Bachelor, Pre-Master preparation modules may be required





# Lead talent and change for organizations such as:

**BMW  
GROUP**

**SIEMENS  
energy**

**HUGO BOSS**

**Henkel**

**KION**  
GROUP

**RHENUS  
LOGISTICS**

## Career Prospects



HR Manager



Change Management Consultant



Learning & Development Manager



Organizational Development Specialist



Talent Manager



HR Business Partner



People & Culture Strategist

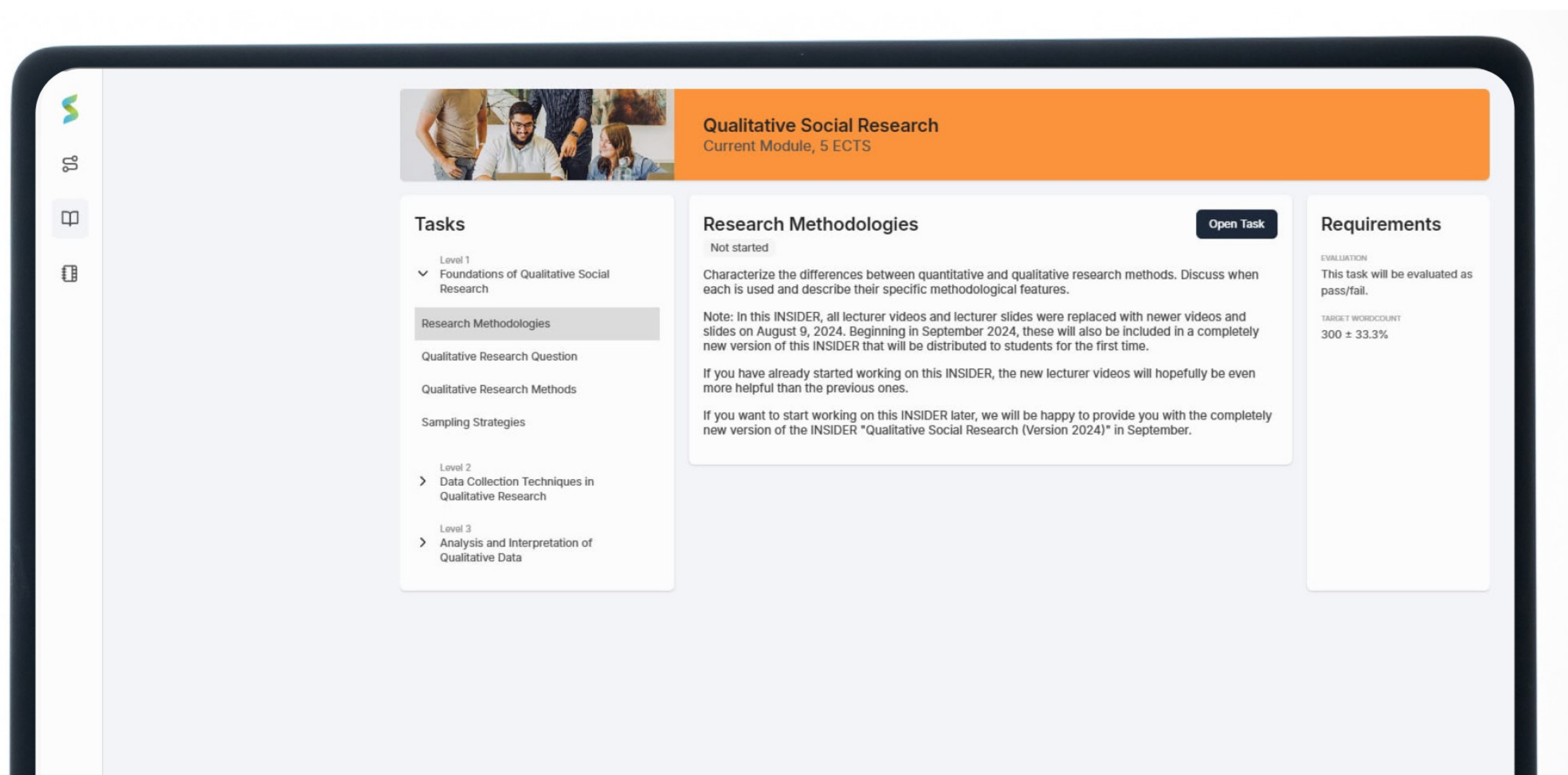
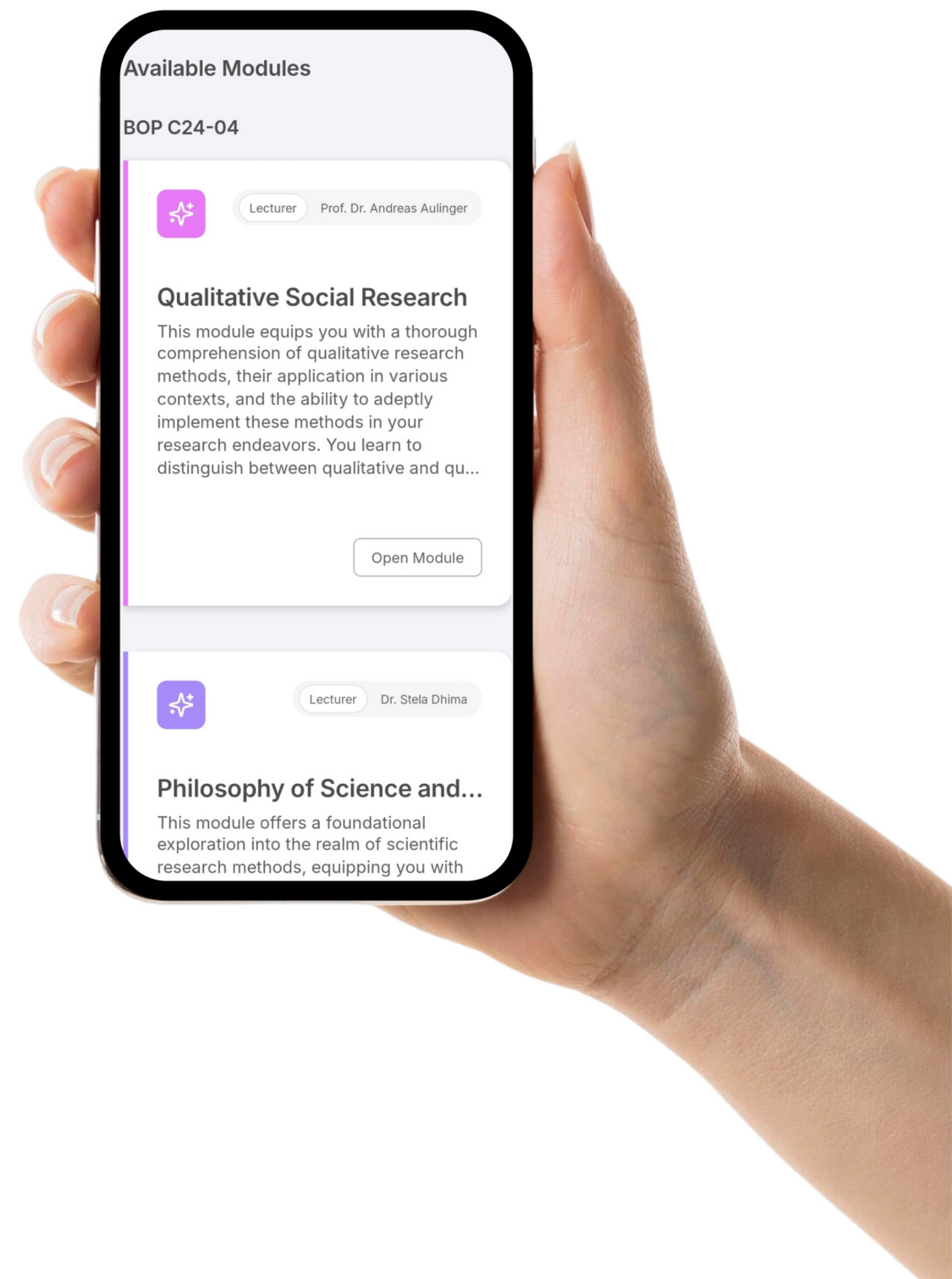


# The Insider Platform

Your gateway to smarter, flexible, and efficient learning.

The INSIDER Platform, developed by S-Next's CEO, Prof. Dr. Mario Vaupel, provides an efficient way for students to access modules, materials, and assignments. It also simplifies grading and evaluation for lecturers, enabling students to learn and progress from anywhere.

To enhance the experience, we launched a mobile and web app in February 2024, making it easier to access course modules via PC, tablet, or smartphone. The interface is intuitive and designed to guide students through their learning path with ease.











For Program Information visit our website



[www.steinbeis-next.de](http://www.steinbeis-next.de)

Contact us for application assistance



[studentadvisory@steinbeis-next.de](mailto:studentadvisory@steinbeis-next.de)